

**CHAVES COUNTY
LABOR MANAGEMENT RELATIONS BOARD MINUTES
October 24, 2017**

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| Dave Parsons, Chairman | Present |
| George Matta, Member | Present |
| Kelly Cassels, Member | Present |
| Stanton Riggs, County Manager | Present |
| W.T. Martin, Labor Attorney | Present |
| Dina Holcomb, Management Attorney | Present (via phone) |

Meeting called to order at 5:30 PM.

Stan Riggs introduced the Board Members who have all been confirmed by the Chaves County Commission. The members are: George Matta, Labor Board Member, Dave Parsons, Management Member and Kelly Cassels, Member. Mr. Riggs also introduced Mr. W.T. Marin, Jr., Petitioner's attorney, Carlsbad, NM and Dina E. Holcomb, Management's attorney, Albuquerque, NM who appeared via telephone.

Susan Goldstrom distributed a copy of the agenda to each member. The meeting was called to order, a quorum being present. The next order of business was the election of officers. Dave Parsons was nominated and elected to serve as Chairman of the Board.

The Chairman then took charge of the meeting and continued with the agenda items. The Chairman stated that the next order of business is the Verification of Petition. Member Kelly Cassels raised the question of a signed declaration as per the rules and regulations #2.1. Mr. Martin stated that he thought his signature validated the declaration, but would provide whatever is needed to satisfy the request.

The Chairman asked the members to review the list of employees and compare them to the signature cards signed by the respective employee requesting union representation. After cross checking the names and signatures, it was determined that the showing of interest (rules and regulation #2.4) was satisfied and in excess of 30% of the employees.

Ms. Holcomb stated that the Sergeants (5) and Animal Control (2) employees should not be included in the petition dated September 15, 2017. After a lengthy discussion between Ms. Holcomb and Mr. Martin the date of the hearing was set for November 16, 2017 at 1:30 pm in the Chaves County Administrative Center. Both agreed that preliminary information will be furnished by Mr. Martin and Ms. Holcomb by the close of business on November 9, 2017 and sent to Susan Goldstrom, HR Director, who will then make distribution of the information to the board members.

Meeting adjourned at 5:58 pm

Minutes taken by: Susan Goldstrom

APPROVED BY:



Dave Parsons, Chairman
Chaves County Labor Management Relations Board

11-16-17

Date